
Workplace Health Safety & Security Policy

Safety and health in the workplace and environmental management is a commitment for everyone, which manifests itself not only in respecting safe and correct behavior in carrying out one's work, but also in constantly creating the most suitable conditions for this to happen and environmental impacts are adequately reduced.

in sharing this principle with all employees and interested parties, the ROLLERI GROUP, made up of the following entities:

- ROLLERI HOLDING S.P.A.
- ROLLERI SPA
- ROLLERI MANUFACTURING SRL

has implemented and implemented a safety management system in compliance with the requirements of the **ISO 45001:2018** standard and the environmental management system according to **ISO 14001:2015** and is committed to the continuous improvement of the system in compliance with the laws in force, the internal regulations and taking into account the size and potential of the company, the nature of the dangers, the environmental impacts and the risk levels.

for the concrete achievement of the established values, the ROLLERI GROUP undertakes to:

- analyze its internal and external context, also analyzing the needs of stakeholders, the market, the health and environmental conditions of the territory.
- deepen and maintain a high level of compliance with current legislation by carrying out systematic checks on compliance with legislative obligations which will be carried out through audits with sector specialists at least once a year.
- prevent, reduce and eliminate accidents and occupational diseases by eliminating potential and real causes with a constant commitment to internal dialogue between the various safety personnel which also includes the presence of management.
- analyze, evaluate and reduce the environmental impacts of its production processes and products, paying attention to the surrounding area and also implementing monitoring actions in addition to what is required by mandatory laws.
- comply with the requirements expressed by the reference standards, with constant monitoring with experts in the sector which sees internal audits at least once a year.
- pursue continuous improvement, taking charge of accidents and/or potential environmental impacts and also making investments where sustainable to improve safety and the environment.
- disseminate the objectives and improvement programs with the entire chain of responsibilities defined and disseminated at ROLLERI GROUP level.
- make available the necessary resources for the effective implementation of the Occupational Health and Safety Management System and Environmental Management System.
- actively involve workers and consult them with meetings held more than 2/3 times a year.
- raise workers' awareness of the perception of risk, compliance with prevention measures and the application of the protection measures adopted, this has led to the improvement of the expected signs as well as the adoption of variable messages on the organisation's monitors.
- periodically review the contents of the workplace health and safety policy and the environmental policy during the management review conducted at least annually.
- third-party certifications of company organization systems to ensure compliance in compliance with the standards by evaluating them independently.
- implement corrective actions as necessary to achieve the expected objectives.
- reduce energy consumption in relation to the company's production.
- undertakes to use electricity produced from renewable sources as much as possible.
- undertakes to monitor and manage in a controlled manner (with projects that will see the use of IoT tools) the temperature of working environments in order to reduce energy consumption and comply with current legislation.
- undertakes to reduce waste by increasing recycling or reuse in internal processes.

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- undertakes to reduce the energy used for lighting by ensuring the use of the most modern lighting technologies.
- undertakes to spread the management systems progressively to all the operational sites of the already certified companies.

The company has already intervened to:

- reduce the risks of injury (replacing process machines with more technologically advanced ones, improving the safety systems of existing ones and providing adequate training to staff).
- identify and use materials that promote pollution prevention, waste minimization and resource conservation through life cycle assessment processes.
- keep workers' personal exposures to noise, vibrations and chemical agents under control (defining improvement actions where necessary).
- raise workers' awareness (by planning training/information meetings on safety and environmental issues).
- ensure the proceduralization of environmental activities and the implementation of the environmental impact monitoring and control scheme.
- implement an operational control of the monitoring and control activities of compliance with the obligations and the plans for monitoring environmental and health & safety impacts.
- providing for the control of asbestos inside the company premises which over time has seen the replacement of the various coverings that included it but on which the group maintains active monitoring for the newly acquired offices.
- improving the safety of the most obsolete machines with targeted interventions and huge investments to guarantee total marking of the machinery.